



# AN OVERVIEW OF WORKPLACE INVESTIGATIONS

# PRESENTED ONLINE VIA ZOOM

**DATE**16 July 2025

**TIME**16:00 to 19:00
SAST

# **COURSE DURATION**

3 hours

2.5 hour lecture followed by 30min Q+A

## **COURSE FEE**

R1,485 per delegate

Includes any course materials. Full payment must be received 3 days before course starts.

This webinar covers an overview of the practice of investigations in the USA and discusses applicability to South Africa. Tokiso has performed workplace investigations throughout South Africa, and our investigators at Oppenheimer Investigations Group have performed numerous investigations and have trained hundreds of EEO investigators at organisations throughout California.

**Topics covered:** introduction to workplace investigations; what it means to be independent and reducing bias; what to investigate; when to investigate; nuts and bolts of the investigative process: interviewing, documenting the interviews, document collection; making findings; writing a report.

**This webinar is aimed at:** internal and external investigators; human resource professionals; employment attorneys.

### PRESENTED BY:

Amy Oppenheimer: Founding Partner, Oppenheimer Investigations Group LLP

Vida Thomas: Managing Partner, Oppenheimer Investigations Group LLP

Tanya Venter: CEO, Tokiso

Zanele Masoek: Manager, Conflicts & Statutory, Tokiso

PRESENTED REMOTELY VIA ZOOM REGISTRATIONS
CLOSE 3 DAYS
BEFORE THE
COURSE STARTS

THERE WILL BE TIME FOR Q&A AFTER THE PRESENTATION

### FOR MORE INFORMATION

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