



DEAN

FACULTY OF LAW

We seek a Dean, with a record of scholarship at professorial level, to provide academic leadership in one of the most dynamic and successful faculties of law in Africa.

The Dean will be responsible for developing and implementing a strategic vision for the Faculty, assuring continued provision of high quality education at both undergraduate and postgraduate levels and advancing its research profile, while ensuring sound financial management. As the chair of the board of the faculty, the dean will be expected to either chair or be an active member of a number of key subcommittees of board, take overall responsibility for the implementation of university rules as well as faculty administration.

As a member of the university's senior leadership team, the Dean will actively contribute to university-wide leadership and management.

The Dean will be expected to lead transformation in the Faculty by increasing the diversity and representativeness of its students and staff, particularly with regard to race and gender, and by encouraging the expression of an appropriately diverse range/set of values within the faculty's teaching, research, and social engagement.

The Dean will be expected to develop the Faculty's capacity to deal with the challenges facing legal education and practice in South Africa and on the African continent, and to strengthen the Faculty's ability to contribute to legal scholarship on Africa. The Dean must also give effect to the Faculty's commitment to achieving justice, dignity, equality and freedom.

For appointment as Dean, a candidate must provide evidence of an accountable, responsive, collegial, and open style of management and leadership, as well as of the ability to engage constructively with alumni, the practising profession, the Bench, non-governmental organisations and relevant governmental bodies.

As well as having proven leadership, management and interpersonal skills, the Dean will be expected to have some experience in fundraising and financial management, preferably in regard to an academic institution or non-governmental organisation.

Remuneration will be appropriate to the senior management level. The initial term of appointment is for five years and there is a limit of one contract renewal, subject to performance assessment. A substantive academic position may follow in accordance with the appointment procedures for Deans available at http://www.hr.uct.ac.za/hr/recruitment/exec_appointments/deans

To apply, please e-mail the below documents in a **single pdf file** to Ms Shanaaz Jaffer at recruitment01@uct.ac.za:

- a covering letter which addresses the above criteria, including a statement on your potential contribution as Dean
- your full curriculum vitae with the names and contact details of three referees.
- the HR204 application form for Senior Executive Posts available at: <http://forms.uct.ac.za/hr201.doc>

Telephone: +27 21 650 4983

An application which does not comply with the above requirements will be regarded as incomplete. Please ensure the post title and reference number are indicated in the subject line. Shortlisted candidates may be requested to provide further documentation on their candidacy.

Closing date for receipt of nominations: **12 October 2018**
Nominations with a brief motivation may also be sent to recruitment01@uct.ac.za

Closing date for receipt of applications: **15 October 2018**

Reference number: **E18367**

UCT is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf. For this post we seek particularly to attract black South African candidates.

The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.