

Individuals Who Are Products of Black Economic Empowerment

Source: SAinfo website

By: SAINFo Reporter

Date: 26 May 2004

Website: http://www.safrica.info/doing_business/trends/empowerment/directors.htm

SA's BEE movers and shakers

26 May 2004

According to Johannesburg-based empowerment rating and research agency EmpowerDEX, the traditionally pale male boardrooms of JSE-listed companies are slowly beginning to change their tone.

In its 2003 report on BEE at the JSE Securities Exchange (JSE), the agency found that blacks made up 14.7% of directors of listed companies. Compare this to 1992, when a mere 1.2% of the top 100 JSE-listed companies had black directors.

According to EmpowerDEX, black directors held 62 executive and 305 non-executive positions on the JSE in 2002.

The agency pointed out, however, that the ratio of non-executive to executive positions still put much of the decision-making power in corporate South Africa out of the hands of black businessmen.

Most influential BEE directors

The report, "Pioneers, Powers and Pundits", lists the 25 most influential BEE directors on the JSE, based on the market capitalisation of the companies on whose boards they serve.

Cyril Ramaphosa - considered one of the richest men in SA - leads the list with market influence of R137-billion.

Ramaphosa, according to the report, can participate in the economic decisions of market heavyweights SABMiller and Firstrand, empowerment stalwarts Johnnic Holdings and MTN Group, service company Reberve and textile manufacturer Seardel. He also has interests in unlisted entities such as Millennium Consolidated Investment, and is on the board of Alexander Forbes.

Former Gauteng Premier Tokyo Sexwale, with positions in Goldfields, Absa, Northam,

Mvela and Trans Hex, ranks second as the most influential BEE director on the JSE.

Sexwale is followed by two Sasol directors, Sam Motsi and Zavareh Rustomjee, with Angloplat human resources director Ben Ngubane completing the top five.

Other well-known personalities ranking high on the list include Saki Macozoma (6th), Phuthuma Nhleko (7th), Reuel Khoza (8th) and Eric Molobi (11th).

Surprising exclusions from the top 25 include Mashudu Ramano (35th), Dawn Marole of Kumba (37th), Sindi Zilwa (40th), Don Ncube (45th) and Patrice Motsepe (58th).

The report attributes these exclusions to "either the result of the focus shown by some of these directors, as in the case of Dawn Marole in Kumba and Patrice Motsepe in ARMGold, or to the decline in the market capitalisation of the companies on which they sit" ..

Most influential BEE women on the JSE

According to EmpowerDEX, there were four women in the top 25 most influential BEE directors on the JSE in 2002 – considered a success given the workplace discrimination women face. The four were Hixonia Nyasulu (13th), Irene Charnley (16th), Brigalia Bam (20th) and Dawn Mokhobo (22nd).

The most influential black woman on the JSE, Hixonia Nyasulu, leap-frogged her compatriots in late 2002 after joining the board of Nedcor and AECI.

In second position, Irene Charnley of Johnnic and MTN Group - ranked by Fortune Magazine as one of the top 50 businesswomen outside the US in 2002 - remains one of the most influential black women in the country.

Other influential black women on the JSE include Audrey Mokhobo (29th), who sits on the board of Harmony Gold, BJM and Capital Alliance, Kumba chair Dawn Marole (35th), and Sindi Zilwa (40th), executive partner at professional services firm Nkonki Inc.

Most powerful BEE directors on the JSE

Out of the 17 heads of companies, the five most powerful BEE directors managed companies with market capitalisation of more than R1-billion.

The report puts them as Phuthuma Nhleko (MTN Group), Jacob Modise (Johnnic), Patrice Motsepe (ARMGold), Wells Ntuli (Palamin), and Don Ncube (Real Africa). Another well-known personality who makes the EmpowerDEX list is Gary Morolo in 7th position.

Louise Mojela is the only BEE female director who heads the management and operation of a JSE-listed company, Wiphold, and is ranked 8th overall in the most powerful BEE directors list.

Most active BEE directors

The report also lists the most active directors, based on number of directorships held. According to the report, almost 80% of BEE directors held only one directorship, with just over 10% of BEE directors holding more than four.

Cyril Ramaphosa and Eric Molobi topped the list with six directorships each. There were five BEE directors who held five directorships, and seven who held four directorships.

The most active black women, according to the report, were Hixonia Nyasulu and Danisa Baloyi, who sit on five boards each, and Sindi Zilwa with four director positions.

SouthAfrica.info reporter

Source: 24.com

By:

Date:

Website:

<http://www.whoswhosa.co.za/Pages/profilefull.aspx?IndID=1113>

Mr. Cyril Ramaphosa

Full names	Mr Matamela Cyril "Cyril" RAMAPHOSA
Synopsis	Non-Executive Chair: Bidvest Group Ltd.; Non-Executive Chair: MCI Properties Pty Ltd.; Kangra Coal (Pty) Ltd; Non-Executive Chair: MTN Group Ltd.
Date of Birth	17/11/1952
Place of Birth	Johannesburg
Country of Residence	South Africa
Nationality	South African
Father's Name	Samuel Ramaphosa
Mother's Name	Erdmuth
School	Sekano-Ntoane HS, Mphaphui HS
Club Memberships	Rand*(Johannesburg)
Recreational Activities	fly-fishing

Education

Degrees

Type	Institution	Specialisation	Year
Baccalaureus Procurationis	University of South Africa		1981

Honorary Degrees

Type	Institution	Year
Honorary Doctorate	University of the North	2002
Honorary Doctor of Laws	National University of Lesotho	2002
Honorary Doctorate	University of Natal, Durban	

Honorary Doctorate	University of Port Elizabeth	
Honorary Doctorate	University of Massachusetts, United States of America	
Honorary Doctorate	University of Cape Town	

Career

Chairmanships

Position	Organisation	Place	Appointed	Concluded
Deputy Chair	Commonwealth Business Council			
Executive Chairman	Shanduka Group			
Chair	TBW Hunt Lascaris			
Non-Executive Chair	Bidvest Group Ltd.		2004	
Non-Executive Chair	MCI Properties Pty Ltd.		2004	
	Kangra Coal (Pty) Ltd		2003	
Non-Executive Chair	MTN Group Ltd		2001	
Chair	Johnnic Holdings Ltd.			2006
Chair	South African Special Risks Insurance Association (SASRIA)			

Directorships

Position	Institution	Place	Appointed	Concluded
Director	MTN Holdings			
Director	Macsteel Holdings			
Non-Executive Director	Standard Bank		2004	
Non-Executive Director	Alexander Forbes			
Non-Executive Director	SABMiller plc			
Director	South African Special Risks Insurance Association (SASRIA)			
Non-Executive Director	Assore Ltd.			

Current Positions

Position	Organisation	Place	Appointed	Concluded
	Black Economic Empowerment Commission			
Member	International Advisory Board, Coca-Cola Company			
Member	Advisory Council, Unilever Africa			

Previous Positions

Position	Organisation	Place	Appointed	Concluded
Member of Parliament	South African Parliament		1994	1996
Secretary General	ANC		1991	1994

General-Secretary	National Union of Mineworkers		1982	1991
Advisor	Council of Unions of South Africa		1981	1991

General

Community Activities

Position	Community / Non-Profit Organisation	Place	Appointed
Chairman	Constitutional Assembly		

Career Related Activities

Activity	Institution	Place	Appointed	Concluded
Chancellor	University Venda, Technikon Northern Gauteng			
Hon Consul-General	Iceland			

Noteworthy Events/Interesting Facts

Noteworthy Events
In 2004, he was voted 34th in the Top 100 Great South Africans.
His political career includes: Secretary-General ANC 1991-96; Chair Constitutional Assembly, Government of National Unity 1994-96; Member Management Committee on Transitional Executive Council 1994; led ANC Delegation at Multi-party Negotiations, World Trade Centre 1992-94.
He led the COSATU delegation talks with ANC & SACTU, Lusaka, March 1986; First General Secretary National Union of Mineworkers 1982-91; organised 2 major country-wide NUM strikes 1985-86; held discussions with leading trade unionists in England & Europe 1984-85; organised first legal 1 day strike by black mineworkers in South Africa in September 1984; 2nd strike in December 1984.
He was arrested and briefly detained under the now defunct Riotous Assemblies Act in Lebowa 1984; he joined Council of Unions of SA as Legal Advisor 1981; he joined firm of attorneys as Articled Clerk 1977; detained in terms of Terrorism Act for 6 months in 1976; detained in terms of Section 6 of Terrorism Act for 11 months for involvement in a pro-Frelimo rally in 1974; active in Black People's Convention in 1975.

Awards

Award	Granting Body	Place	Year
Visiting Prof of Law	Stanford University	United States of America	1991
Olaf Palme Prize		Stockholm	1987

Source: Business Leadership South Africa

By:

Date:

Website: <http://www.businessleadership.org.za/boardmembers.php>

Saki Macozoma

President : Business Leadership South Africa

Sakumzi (Saki) Macozoma, President of Business Leadership since January 2007, is chairman of financial institutions STANLIB and Andisa Capital, a director of the Standard Bank of South Africa , the Standard Group, the Liberty Group and Volkswagen SA. He is also a significant shareholder in and deputy chairman of Safika Holdings.

He got involved in the liberation struggle in the mid-1970s as an organiser for the South African Students Movement. From 1990 to 1992, he headed the Media Liaison Unit of the Department of Information and Publicity of the African National Congress (ANC). In 1991, he was elected to the ANC's most important body, the National Executive Committee, a position he still holds.

In 1997 he was appointed managing director of Transnet, the state-owned transport giant that controls South Africa 's railways, ports and national airline. Having turned years of losses into profits in 1998 and 1999, he left Transnet in February 2001 to concentrate on private business interests.

Mr Macozoma is co-chair of the Business Trust, Chairman of the Council on Higher Education and a member of the Board of Governors at Rhodes University and the University of the Witwatersrand . He is the Chairman of the Kwazulu – Natal Philharmonic Orchestra and President of the Boy Scouts of South Africa.

He studied political science, economics and journalism at the University of South Africa and Boston University in the USA .

Source: 24.com

By:

Date:

Website: <http://www.whoswhosa.co.za/Pages/profilefull.aspx?IndID=1131>

Full names	Mr Sakumzi "Saki" MACOZOMA
Synopsis	Chair: Nail Outdoor Natanya; Chair: Hertz Rent-a-Car; Deputy Chair: Standard Bank of SA, South Africa; Chair: Lliso Consulting.
Date of Birth	12/05/1957
Place of Birth	Port Elizabeth
Country of Residence	South Africa
Nationality	South African
School	Kwazakele High School

Education

Degrees

Type	Institution	Specialisation	Year
Bachelor of Arts		Politics & Economics	
Bachelor of Arts (Honours)			

Career

Chairmanships

Position	Organisation	Place	Appointed	Concluded
Chair	Nail Outdoor Natanya		2002	
Deputy Chair	Standard Bank of SA	South Africa	2001	
Chair	Lliso Consulting		2001	
Chair	Hertz Rent-a-Car		2001	
Co-Chair	Business Trust		1999	
Deputy Chair	Standard Bank Group Ltd		1998	
Chair	ANC National Elections Committee		1995	
Chair	Parliamentary Portfolio Committee on Committees		1994	1996

Directorships

Position	Institution	Place	Appointed	Concluded
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Board Member	VW SA		2002	
Member	ANC NEC		1991	
Chief Executive Officer	New Africa Investments Ltd		2001	2004
Independent Non-Executive Director	Murray & Roberts Holdings Ltd		2001	2006
Non-Executive Director	Standard Bank Group Ltd		1998	
Member	National Working Com of ANC		1995	1995
Political Member	MP		1994	1996
Non-Executive Director	Liberty Group			

General

Society Memberships

Position	Society	Appointed	Concluded
Member	Ex-Political Prisoner's Committee	2004	
Council Member	Robben Island Committee		
Council Member	University of the Witwatersrand		

Career Related Activities

Activity	Institution	Place	Appointed	Concluded
Head	Media Liason Unit Department of Information & Publicity, ANC		1990	1992
Head	Legal Aid Department of Dependents Conference of SA Council of Churches			1990

Noteworthy Events/Interesting Facts

Noteworthy Events
Participated in 2 election observer missions during Palestine elections 1995 & 1996. Represented Churches in mass democratic movement during 1980's including National Committee which negotiated for release of political prisoners; active in detainees support committees & formation of UDF; arrested & sentenced to 5 years on Robben Island for leading student protest march 1976, released 1982; involved in organising SA students movement during mid 1970's.
Studied Political Science, Economics & Journalism at the University of South Africa & Boston University, USA.

Source: Wits business school website

By:

Date:

Website: <http://www.wbs.ac.za/?q=node/80>

Wendy Luhabe

Wendy Luhabe: On the Boardwalk

Wendy Luhabe, who had been voted “South Africa’s most powerful business woman measured in terms of influence, not wealth” by one of South Africa’s most respected business magazines, considered the latest offer she had received to chair the board of one of South Africa’s largest organisations. It was September 2004 and, since her first board appointment in 1996, she had served on several boards of directors – including boards of some of the biggest companies in the country. By 2004, she chaired the boards of six companies, and sat on the board of another.

Source : 24.com

By :

Date :

Website : <http://www.whoswhosa.co.za/Pages/profilefull.aspx?IndID=3164>

Full names	Ms Wendy Nomathemba LUHABE
Synopsis	Chancellor: University of Johannesburg; Member: Club of Rome; Marketing Professional: Vanda Cosmetics, BMW South Africa & North America for 10 years.; Published a book called Defining Moments on the experiences of black managers over 3 decades.;
Date of Birth	29/05/1957
Place of Birth	Daveyton, Gauteng

Country of Residence	South Africa
Nationality	South African
Father's Name	Stanley Garfield Luhabe
Mother's Name	Adelaide Boniwe Bulana
Spouse's Name	Mbhazima Shilowa
Children	2 son(s)
School	Healdtown, Fort Beaufort, Ec, 1974
Recreational Activities	Travel, metaphysics, decoupage, nature, culture, music

Education

Diplomas

Type	Institution	Field	Year
Management Advancement Programme	Witwatersrand Graduate School of Business Administration		

Degrees

Type	Institution	Specialisation	Year
Bachelor of Commerce	University of Lesotho		1981
Bachelor of Arts	University of Fort Hare	Social Science I, II	1977

Honorary Degrees

Type	Institution	Year
Commerce	University of Stellenbosch	2006
Commerce	University of Fort Hare	2005

Career

Chairmanships

Position	Organisation	Place	Appointed	Concluded
Chair	International Marketing Council			
Chair	Industrial Development Corporation			

Directorships

Position	Institution	Place	Appointed	Concluded
Non-Executive Director	BMW SA			
Director	Cycad Financial Holdings			
Non-Executive Director	Women Private Equity Fund			
Board Member	Johannesburg Securities Exchange			

Current Positions

Position	Organisation	Place	Appointed	Concluded
Chancellor	University of Johannesburg		2006	
International Trustee	The Duke of Edinburgh's Award International Foundation for young people			
Member	Consultative Network of the Helsinki Process on Globalisation and Democracy			
Entrepreneur	Women Private Equity for women-owned enterprises, asset management & advertising			
Entrepreneur	Wendy Luhabe Foundation for the education			

	and leadership development of women			
Founder	Wiphold, Women Private Equity Fund			
Various positions	BMW South Africa & North America			

Previous Positions

Position	Organisation	Place	Appointed	Concluded
Founder	Bridging the Gap		1992	2001

General

Society Memberships

Position	Society	Appointed	Concluded
Member	Club of Rome	2006	

Career Related Activities

Activity	Institution	Place	Appointed	Concluded
	The Resilience Company			

Noteworthy Events/Interesting Facts

Noteworthy Events
Published a book called Defining Moments on the experiences of black managers over 3 decades.
Marketing Professional: Vanda Cosmetics, BMW South Africa & North America for 10 years.

Awards

Award	Granting Body	Place	Year
Award in Recognition of Championing Women Empowerment	Black Management Forum		2004
One of 50 Leading Women Entrepreneurs of the World			1999
The Outstanding Young Person	Osaka Jnr Chamber	Japan	1997
Leadership in Practice	Unisa Business Leadership School		1997
Global Leader for Tomorrow	World Economic Forum		1997

Published Works

Title	Publication Type	Role	Publisher	Year
Defining Moments	Book	Author		2002

By:

Date:

Website: <http://www.whoswhosa.co.za/Pages/profilefull.aspx?IndID=1140>

Mr. Patrice Motsepe

Full names	Mr Patrice Tlhopane MOTSEPE
Synopsis	Non-Executive Chair: African Rainbow Minerals (ARM), Johannesburg; Non-Executive Chair: Harmony Gold Mining Company Ltd.; Chair: Naledi Mining, Orkney; Chair: Future Mining;
Date of Birth	28/01/1962
Place of Birth	Johannesburg
Country of Residence	South Africa
Nationality	South African
Father's Name	Augustine Butana Motsepe
Mother's Name	Margaret Lekoma
Spouse's Name	Dr Precious Makgosi Moloji
Marriage Date	20/06/1989
Children	3 son(s)
Recreational Activities	nature conservation, rugby, soccer

Education

Degrees

Type	Institution	Specialisation	Year
Bachelor of Law	University of the Witwatersrand		
Bachelor of Arts	University of Swaziland	Law	

Career

Chairmanships

Position	Organisation	Place	Appointed	Concluded
Non-Executive Chair	African Rainbow Minerals (ARM)	Johannesburg	2004	
Chair	Naledi Mining	Orkney	1997	
Chair	Future Mining		1995	
Deputy Chair	Sanlam Ltd.		2004	
Non-Executive Chair	Harmony Gold Mining Company Ltd.		2003	
Executive Chair	African Rainbow Minerals (ARM)	Johannesburg	1997	2004
Chair	Teal Exploration and Mining			

Directorships

Position	Institution	Place	Appointed	Concluded
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Non-Executive Director	Absa Group Ltd		2004	
Non-Executive Director	Absa Bank Ltd		2004	
Non-Executive Director	Sanlam Life Insurance Ltd.		2006	
Non-Executive Director	Sanlam Ltd.		2004	
President & Owner	Mamelodi Sundowns Football Club. The "Brazilians"			
Director	African Fashion International			

Previous Positions

Position	Organisation	Place	Appointed	Concluded
Partner	Bowman Gilfillan Attorneys		1995	1996
Associate Partner	Bowman Gilfillan Attorneys		1994	1995

General

Society Memberships

Position	Society	Appointed	Concluded
Member	Gauteng Law Society		
President	National African Federated Chamber of Commerce (Nafcoc)		
Vice-President	South African Chamber of Mines		
President	Business Unity South Africa (BUSA)		

Awards

Award	Granting Body	Place	Year
South Africa's Best Entrepreneur Award			2002

Source: Mining Weekly

By: Sapa

Date: 6 March 2008

Website: http://www.miningweekly.com/article.php?a_id=128608

Mining magnate Patrice Motsepe makes Forbes' list

Text Size

By: [Sapa](#)

Published on 6th March 2008

Three South African names appear on this year's Forbes World Billionaires list, released late Wednesday.

The names include **Nicky Oppenheimer**, **Anton Rupert** and mining magnate **Patrice Motsepe** - this country's first black billionaire.

Oppenheimer is placed 173rd on the list, while Rupert is in 284th place and Motsepe is at number 503.

Born in Soweto and then trained as a lawyer, Motsepe became the first black partner at Johannesburg's Bowman Gilfillan law firm, before starting a low-level contracting business doing mine work, Forbes said.

Motsepe bought low-producing gold mine shafts in 1994 and turned them profitable "using lean, mean management style".

Since then, he has built \$875-million mining conglomerate, African Rainbow Minerals (ARM), with interests in a wide swathe of minerals: precious metals (platinum and its cousins), nickel, chrome, iron, manganese and coal, Forbes said.

He "benefited" from South Africa's black economic empowerment (BEE) laws, "which mandate that companies be at least 26 percent black-owned in order to get a government mining license", Forbes said.

Motsepe also holds a 5,5 percent stake in Sanlam.

A total of 1 125 billionaires made it on to this year's list.

Bill Gates is no longer the richest person in the world. That title is now held by **Warren Buffett**.

By:

Date:

Website:

<http://www.whoswhosa.co.za/Pages/profilefull.aspx?IndID=1107>

Ms. Gloria Serobe

Full names	Ms Gloria Tomatoe SEROBE
Synopsis	Non-Executive Director: Johannesburg Stock Exchange (JSE); Economic Advisor: Accelerated and Shared Growth Initiative for South Africa; She received a Fullbright Scholarship to study an MBA at Rutgers University in the United States.; She regards her maternal grandfather as her biggest formative influence.;
Date of Birth	20/09/1959
Place of Birth	Cape Town
Country of Residence	South Africa
Nationality	South African
Spouse's Name	Gaur Serobe
Marriage Date	10/01/1987

Education

Degrees

Type	Institution	Specialisation	Year
Master of Business Administration	University of Rutgers State, United States of America		
Bachelor of Commerce	University of Transkei		

Career

Chairmanships

Position	Organisation	Place	Appointed	Concluded
Chair	Department of Trade & Industry Audit Committee			
Chair	Metropolitan Life			
Chair	New Africa Capital			
Deputy Chair	Export Credit Insurance Corporation			
Chair	Greenhouse Child Care			

Directorships

Position	Institution	Place	Appointed	Concluded
Founder & Director	Women Investment Portfolio Holdings Ltd (Wiphold)			
Director	Johannesburg Stock Exchange			
Director	University of Cape Town Graduate School of Business			

Founder & Director	Wipcapital			
Director	Alliance Capital Southern African Fund			
Non-Executive Director	Johannesburg Stock Exchange (JSE)		2000	
Executive Director Financial	Transnet Ltd		1996	2001
Non-Executive Director	Life Offices Association			
Managing Director	Elephant Consortium			
Non-Executive Director	Old Mutual			
Non-Executive Director	Nedcor			
Director	NAIL (New Africa Investments Ltd.)			

Current Positions

Position	Organisation	Place	Appointed	Concluded
Economic Advisor	Accelerated and Shared Growth Initiative for South Africa		2007	

Previous Positions

Position	Organisation	Place	Appointed	Concluded
Various positions	Standard Corp & Merchant Bank			????
Various positions	Munich Reinsurance Co of SA			????
Various positions	Premier Group			????
Trainee Accountant	Exxcom Corp	United States of America		????

General

Society Memberships

Position	Society	Appointed	Concluded
Honorary Member	Actuarial Society of South Africa (ASSA)		

Voluntary Activities

Position	Organisation / Club	Place	Appointed	Concluded
Trustee	City Press Child Care Fund			

Noteworthy Events/Interesting Facts

Noteworthy Events
She regards her maternal grandfather as her biggest formative influence.
She received a Fullbright Scholarship to study an MBA at Rutgers University in the United States.

Awards

Award	Granting Body	Place	Year
President's Award	Institute of People Management (IPM) President		2006
In Recognition of Championing Women	Black Management Forum		2004

Empowerment			
Civic Merit Award	Germiston City Council		1994
Sowetan Woman of the Year	Eskom		1992

Mr. Tokyo Sexwale

Source: 24.com

By:

Date:

Website: <http://www.whoswhosa.co.za/Pages/profilefull.aspx?IndID=1111>

Full names	Mr Tokyo Mosima Gabriel "Tokyo" SEXWALE
Synopsis	Non-Executive Chair: Mvelaphanda Holdings; Member: World Cup 2010 Preparatory Committee; Member: Brookings Institution's International Advisory Council (IAC); Member Black Consciousness Movement late 1960s and early 1970s; Joined ANC underground 1970s; Went into exile in Soviet Union, undergoing officer's military training specialising in army engineering, 1975.
Date of Birth	05/03/1953
Place of Birth	Orlando West, Soweto
Country of Residence	South Africa
Nationality	South African
Spouse's Name	Judy Moon
Children	1 son(s) 1 daughter(s)
Recreational Activities	books, music, sport

Education

Diplomas

Type	Institution	Field	Year
Business Studies	UB, NUL & Swaziland		

Honorary Degrees

Type	Institution	Year
Honorary Technical Doctorate	University of Nottingham, United Kingdom	

Career

Chairmanships

Position	Organisation	Place	Appointed	Concluded
Chair	Arcus Gibb (Engineering Consultancy)			
Chair	Rand Mutual Group of Companies			
Chair	Trans Hex Group Ltd			
Chair	MOCOH Energy			
Chair	Northam Platinum			
Chair	MOCOH Energy			
Non-Executive Chair	Mvelaphanda Holdings		2007	
Executive Chair	Mvelaphanda Holdings (Diamonds, Platinum, Energy)		2002	2007
Chair	ANC Gauteng Region		1991	1997

Directorships

Position	Institution	Place	Appointed	Concluded
Non-Executive Director	Altech			
Director	De Montfort University, UK			
Director	Destra Power Matla			
Director	Voltex			
Director	Gold Fields Ltd			
Member	World Cup 2010 Preparatory Committee		2004	
Non-Executive Director	ABSA Bank & Group		2001	2008
Ex-Officio Member	ANC National Executive Committee		1991	1997

Current Positions

Position	Organisation	Place	Appointed	Concluded
Member	Brookings Institution's International Advisory Council (IAC)		2007	

Previous Positions

Position	Organisation	Place	Appointed	Concluded
Premier	Gauteng Prov Government		1994	1998
Head	ANC Military Headquarters		1990	1991
Head	Public Liaison Department, ANC Headquarters			1994
Head	Special Projects, ANC Headquarters			1994

General

Society Memberships

Position	Society	Appointed	Concluded
President	South African-Russian Business Initiative, Technology & Cultural Association		
Vice-Chair	South Africa\Japan Business Association		

Honorary Member	South African Airforce Association		
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Community Activities

Position	Community / Non-Profit Organisation	Place	Appointed
Trustee	Nelson Mandela Foundation		
Trustee	Global Philanthropists Circle		
Trustee	Robben Island Ex-Prisoners Trust		
Trustee	Business Trust		
Patron	Johannesburg Child and Family Welfare Society		
Patron	Streetwise South Africa		
Patron	The Sky is No Limit		
Founder	Sexwale Family Foundation		
Initiator & Patron	Save the Family Trust		

Voluntary Activities

Position	Organisation / Club	Place	Appointed	Concluded
Board Member	Aero Club of South Africa (aviation)			
Initiator & Patron	Save the Family Trust			

Career Related Activities

Activity	Institution	Place	Appointed	Concluded
Chancellor	Vaal Triangle Technikon			
Patron	several non-governmental organisations in South Africa			

Noteworthy Events/Interesting Facts

Noteworthy Events
He bought a stake in the parent company of Maverick Magazine, Business Century, in March 2007.
His philosophy: "The challenge comes from the capacity not to be afraid of problems. I am not afraid of problems. Failure to me is not a permanent setback but a challenge."
He was voted "the sexiest politician in SA" by white women "from Pretoria to Sandton" in a phone-in survey on John Berks Radio 702 show.
He was called Tokyo because he enjoyed karate as a youngster.
Member Black Consciousness Movement late 1960s and early 1970s; Joined ANC underground 1970s; Went into exile in Soviet Union, undergoing officer's military training specialising in army engineering, 1975; In 1978 convicted & charged with terrorism & conspiracy to overthrow SA Government; Sentenced to 18 years imprisonment. Released from Robben Island in 1990 having served 13 years imprisonment
Member of Safa/SA's 2010 Bid Co delegation to Zurich World Cup 2010 announcement 2004

Awards

Award	Granting Body	Place	Year
Wits Business School Management Excellence (MANEX) Award	Wits Business School		2005
Top Black Businessman of the Year	Impumelelo's Top 300 Empowerment Companies Awards		2004

Honorary Consul-General	Finland		
Légion d'honneur	France		
Paul Harris Fellow of Rotary Foundation			
Order of the Freedom of Havana	Cuba		
Hon Colonel	South African Air force		
Reach and Teach Leadership Award	United States		
Cross for Valour (Ruby Class)			

Source: City of Johannesburg Website

By:

Date: 24 January 2007

Website: <http://www.joburg.org.za/content/view/733/2/>

Rehana Moosajee Supporting other Women

The mayoral committee member has brought a deep spirituality to her work. It is not just about setting up a workable system of public transport, but is also about restoring civic pride and finding values within ourselves.

REHANA Moosajee, the mayoral committee member for transportation, recently broke through a barrier and got her driving licence. She says that many women need to break through their own fearful barriers and become high achievers.

"They need to break through the fear. Instead they are always waiting for somebody else to acknowledge them, but they should be looking for the power within themselves."

Moosajee is one of five female mayoral committee members in the City, a perfect balance to the five male members, the first time the City has ever had an equal gender balance in its top structures. Joburg is setting an example for the country, following President Thabo Mbeki's call to promote women into top positions in government.

When asked what she thought female councillors brought to the running of the City, Moosajee says, "Women bring a people-centred focus to any sphere – they design programmes with women and children in mind, they design for the whole of society."

"Most importantly, women bring the ability to support other women." And more - it's the ability to inspire confidence in other women by their example of coping in top positions. "We are showing that women are coping, as mothers and wives. We are showing that being a woman does not exclude you."

And to achieve this, she has put in place a system she hopes will restore people's confidence in the City's public transport system, as well as get them to respect the City's assets – anything from buses and traffic signals to signage boards.

Five values

The system consists of five values: accountability, respect, ubuntu, honesty and co-operation.

Together with her staff, Moosajee will embark on an intensive outreach programme to communities and other role players. "The idea is to restore a culture of values. This is an opportunity to change mindsets and behaviour, and restore civic pride and care."

But there is a deeper desire, a reflection of what Moosajee herself stands for: "We want to take people deeper within themselves."

Talking to her it soon emerges that this is foremost in Moosajee's attitude to life – to challenge herself, and hopefully city residents, to examine something deeper, something spiritual, within themselves. She has developed the values programme as "a woman, an educator and a mother".

Moosajee is concerned about "power relations on the road", where vehicles dominate because they are considered superior; pedestrians come in second.

It's the small things that will make a difference - like traffic calming around schools - that will change the kind of society we have become. The answer, she says, is through education, but it also lies in getting communities to work with the City for find solutions together, through "some level of introspection".

Readily admitting that people have lost confidence in the public transport system, a new system has been proposed to restore that confidence. Rea Vaya consists of some 300 kilometres of special public transport lanes and intersections, running north and south, east and west across the city, in which commuters will be able to switch easily from one form of transport to another.

Moosajee considers congestion to be one of the greatest challenges of her portfolio and hopes Rea Vaya will go some way towards relieving that congestion.

"Rea Vaya is a system that is safe, affordable and efficient," she explains.

Surprise appointment

Moosajee admits to being taken aback by her appointment in March last year after the local government elections. Speaking about her appointment, she says, "It was a huge surprise."

A councillor from 2000 to 2005, Moosajee qualified as a teacher with a BA Education degree from the University of the Witwatersrand. She has extensive experience in her community,

particularly in the local Community Policing Forum, the school governing body, the local community newspaper and radio and in the South African Democratic Teachers' Union.

She is also a board member of the Living Values Education programme, endorsed by the United Nations Educational, Scientific and Cultural Organisation, Unesco. Moosajee also sits on the board of the Muslim Aids Programme and has been a guest at Gyan Sarovar, the Academy for a Better World, a spiritual university in India.

The education fraternity did not speak to her needs as a mother of two children, so she resigned from teaching. For example, when she asked about setting up a crèche at the school where she taught, it was "simply not possible". She was offered a job in the ANC parliamentary constituency office in Lenasia. When she said she had a young child, she was told she could bring her son along to work.

Moosajee's portfolio is particularly important in the run up to the 2010 Fifa Soccer World Cup. "It is very frightening," she admits, with a nervous smile.

But beneath this it's clear this is something she's ready for. "You have to go deep within yourself. Everything has been preparing you for this – the contacts you have made, the networks you have established."

As a councillor, she has come to understand how complex issues are.

Confidence

"I am grounded in confidence within myself, and the mayor's confidence in me. I will do my best to deliver to the community."

Moosajee, who nine months ago admitted that she knew nothing about transport, says she has "grown phenomenally" in her knowledge of the subject. "I am honoured and enriched to interact and meet the wide range of stakeholders involved. I have a deeper understanding, and have been given amazing opportunities."

The ANC has done a lot for women by showing confidence in them, and investing in them. "Seeing male comrades stepping aside for women has been humbling."

Executive Mayor Amos Masondo has played a role too. Besides leading by example, his tireless efforts to make Joburg work have been uplifting. "He leads with a pace that is a challenge to keep up with."

Her time at the university in India has assisted her to focus on her own internal power, Moosajee says. "This is a role that we play here, not the essence of who I am. I have a quest to be the best I can be – to use the time given on earth fruitfully."

But at the same time she says: "You have to accept that you can't be superwoman. You can't be everything to everyone."

Confidence, internal power, introspection, respect, fearlessness, accountability, honesty - these sound like

Source: Mail & Guardian

Date: 2 September 2008

By:

Website: <http://www.mg.co.za/article/2008-09-02-blazing-the-bee-trail-men-and-women-of-influence>

Blazing the BEE trail: men and women of influence

Sep 02 2008 13:03

Who would want the poisoned chalice that is the South African presidency when he can have influence over R694-billion? It's no wonder that businessman and former politician Cyril Ramaphosa has turned down a sizeable lobby that wanted him to stand for the ANC presidency at the Polokwane national conference last December.

Ramaphosa's influence is measured by the market capitalisation of the company boards he sits on. He is director of Assore, Bidvest, Mondi, MTN, SABMiller PLC, Standard Bank, Anglo-American and Medi-Clinic.

Ramaphosa is the second most-powerful black director in South Africa, according to the annual Trailblazer research published by Citadel and Empowerdex. The winner in the annual rankings of the country's top 50 black directors will be announced in September.

Last year's most influential black director was former World Bank director Mamphela Ramphele who is in third place this year with influence over R657-billion. Ramphele is a director of Anglo-American and Medi-Clinic. In fourth place is the former petrochemicals executive Koosum Kalyan followed by the former chairperson of Eskom, Valli Moosa.

Moosa has influence over R356-billion because he sits on the boards of Anglo Platinum, Imperial Holdings, Lereko Mobility, Real Africa Holdings, Sanlam and Sun International. That's quite a slate of responsibilities and may explain why he did not have his eye on the ball of the electricity crisis at Eskom.

The mining industry drove transformation in the latest measuring period. "Directorships of mining companies caused significant changes in rankings, notably directorships of Anglo American, Anglo Platinum, Arcelor Mittal and Impala Platinum," says Citadel spokesperson Daleen Cornelissen.

One might also argue that the petrol price was empowering for a select number of trailblazers. With record profits because of the way petrol pump prices are calculated, seven Sasol directors made it into the top 20.

They are Mandla Gantsho, Imogen Mkhize, Benny Mokaba, Christine Ramon, Nolitha Fakude, Anshu Jain and Sam Montsi, each of whom has influence over between R245-billion and R297-billion. Sasol was slow to arrive at the BEE party. It was only after bruising battles between the Public Investment Corporation, a major shareholder, and the company's management that black leaders were promoted or drafted into the company. This year Sasol also launched its Inzalo share scheme, offering discounted shares to the black public.

Three women showed stratospheric growth in influence in the measuring period. Thandi Orleyn jumped to ninth position from 41st last year; Sonja Sebotsa to seventh from 34th while Kalyan has moved from 30th to fourth. Women make up a little more than 30% of the total number of powerful black directors, a far higher proportion than they constitute in the total universe of female directors, which the latest Business Women's Association census shows is still less than 20%.

Some BEE purists sniff at Trailblazer's use of influence over market cap as a major measure. It's not ownership, they say. Equity, in black business circles, is still held up as the sine qua non of empowerment, though it is rapidly going out of favour as the key measure. This year's most notable and talked-about deals have been those extending ownership to the broad public. Sasol and Vodacom have both had an overwhelming response to their public offerings, as did MTN when the National Empowerment Fund sold off the share previously held by Transnet.

Influence measures the ability of black directors to change the biggest South African companies.

The number of executive directorships held by blacks grew by 19% from 2006, and overall there is growth, though it slowed between 2007 and 2008 according to Empowerdex, which did the research on Citadel's behalf. Non-executive directorships have grown healthily, but the number of executive directors of listed companies is low.

According to the research there are only 100 black executive directors of listed companies compared with 93 and 94 in 2006 and 2007 respectively. This suggests that the skills crunch at the top of corporate South Africa is acute and also that there are many big black business people holding multiple non-executive directorships. Black Management Forum chairperson Jimmy Manyi says corporate South Africa is still resistant to change.

Who are the trailblazers?

According to the book Trailblazers: South Africa's Champions of Change very few top black business people were born with silver spoons in their mouths. "In fact most come from very humble beginnings." But what is clear is that many came from homes where one or both parents were teachers or preachers who instilled in them the importance of education.

Many cited their mothers as the most important influence on their lives. All but one of the

inaugural list of Trailblazers have a tertiary qualification, according to the book. "As many as 30 of the top 50 have bachelor degrees in arts, education or communication ..." Fewer have hard science and engineering or commerce degrees, which reflects the ravages of Bantu education.

Almost one in three of those who made the top cut have honours degrees, while nearly half have achieved a master's. Most have augmented their skills with executive programmes.

Trailblazers are fairly young -- the latest research shows a median age of 48. The book was based on previous research but is still very relevant to understanding BEE.

Source: Financial Mail

Date:

By:

Website: <http://www.topcompanies.co.za/topcos2007/stories/tc43.htm>

SERVICES - LEGAL ADVISERS

Fresh faces to the fore

By Staff writers

Mergers & acquisitions and private equity deals drove up the volume of work and increased legal practice areas

Merger and acquisition (M&A) activity in 2006 led to more growth in volume than value over 2005, but private equity deals catapulted some fresh faces up the league tables for legal advisers.

The Ernst & Young (E&Y) *Mergers & Acquisitions Review* for 2006, which ranks legal advisers on the value of transactions they advised on, recorded a total of 729 deals during the year with a combined value of R284bn, compared with 430 deals worth R269,1bn the previous year.

Though black economic empowerment (BEE) remained a key contributor to M&A activity, the real drivers were cross-border deal flow, local consolidation and a flurry of private equity deals, which increased demand for legal expertise across sectors and practice areas.

Bowman Gilfillan was one of the biggest gainers, advising on 25 transactions worth R69,7bn and moving from 13th to first place in the E&Y ranking.

Last year's winner Webber Wentzel Bowens (WWB) came second, advising on 29 deals worth R52bn, followed by Edward Nathan with 35 deals worth R46,75bn, and Werksmans' 40 transactions - the highest number - worth R35,4bn.

"We've always had a large base of international clientele, but until now most M&A activity has taken place off the radar screen," says Bowman Gilfillan chairman Jonathan Schlosberg. "This year, we saw significant activity by our clients involving JSE-listed companies."

The firm advised Dubai-listed mobile phone company Investcom on its R33,5bn sale to the MTN Group - the largest transaction in value terms of 2006 - as well as other transactions such as Associated British Foods' acquisition of a 51% stake in Illovo Sugar; Goldman Sachs and Citi-group on the acquisition of Norilsk Nickel's 20% stake in Gold Fields; and Barrick Gold on the sale of its stake in South Deep.

But it was large-scale private equity deals that changed the M&A landscape. On the look-out for opportunities in the local market, private equity houses undertook a string of private equity deals - with legal expertise to help them.

WWB advised Edcon on Bain Capital's R25bn buyout, the largest private equity deal of the year, as well as Alexander Forbes on the Actis-led consortium's buy-out of the insurance giant.

Boutique firms such as Read Hope Phillips and Jan S De Villiers benefited handsomely from the increased private equity activity, playing a lead role in advising on some of last year's mega deals.

"It shows that smaller firms are able to offer competitive pricing, senior level attention and quick turnaround on big deals," says Read Hope Phillips director Shaun Read.

Read Hope Phillips advised Brait on its R14bn private equity buyout of Shoprite Holdings as well as the R6,1bn buyout of Consol. "A growing number of private equity houses are realising that smaller, niche firms can more than match the performance of the big-name firms," says Read.

Private equity is expected to continue to play an important role in M&A in the coming year, but WWB's David Lancaster says there is increased potential for SA firms to advise on more traditional corporate finance deals in Africa, not only as SA companies move into the continent but as governments undertake extensive infrastructural development and public-private partnerships.

There has been good growth across practice areas for most law firms. In addition to practice areas such as M&A, competition and employment law, which have been growing steadily, forensics has shown significant growth.

"With pressure on auditors not to offer advisory or consultancy services to their auditing clients, law firms are increasingly advising clients in the area of white-collar crime," says Schlosberg. "Many of these cases end up in court, so it makes sense for firms with legal expertise to become involved in forensics."

Over the past year, the Corporate Laws Amendment Bill was introduced and another wave of changes is expected to the Companies Act. Cliffe Dekker says the bill, passed by parliament in October 2006, addresses critical questions, such as the promotion of broad-based black economic empowerment (BEE) and the alignment of the Companies Act with the provisions of the Auditing Profession Act, which came into force on April 1 2006. The bill is expected to come into full operation later this year.

"Companies are looking for legal experts to smooth the way in an increasingly regulated market," says Read.

From a commercial perspective, the most significant amendments aim at regulating the financial reporting standards applicable to companies and facilitating shareholder diversification and broad-based BEE by changing the provisions relating to financial assistance to shareholders for the purchase or subscription of its own shares. It also aims to protect minority shareholders in the event of takeovers and introduces various technical amendments relating to the increased use of electronic communications.

The Companies Bill 2007 is not expected to become law before 2008. Once finalised, this new draft Companies Bill 2007 is intended to replace the existing Companies Act of 1973 in its entirety.

Meanwhile, under pressure from government, the legal profession renewed its efforts to transform at all levels. The draft legal services charter (LSC), driven by the department of justice, was released in June 2006. It not only criticises the profession for lagging behind other sectors in its transformation efforts, but its ambitious targets will force the legal profession to work together if it is to meet the provisions.

Provisions relating to access to justice, transformation of the legal profession, and the economic empowerment of historically disadvantaged individuals remain the biggest challenges, says LSC steering committee member McCaps Motimele.

The draft charter requires the organised legal profession to broaden participation and ownership of firms, partnerships and associations to ensure at least 35% black representation. Of that, at least 50% must be women, and at least 4% people living with disability. These targets must be achieved within the next five years.

These black ownership targets must be accompanied by a similar level of transformation of management control. Thus firms have to recruit onto their executive boards black directors to reach a target of at least 40% within five years. Fifty percent of this target for black representation on executive boards and similar governing structures should be earmarked for women and 4% for people living with disability.

"The draft charter seems to have caught the profession off guard, says Black Lawyers' Association president Henry Msimang. "Whether the profession will be able to speak with one voice remains to be seen," he says.

Some firms have, however, made headway. "BEE has been a big focus for us over the past few years," says WWB's Lancaster.

"Already 33% of our staff at a professional level are black and we have a strong pipeline of talent."

The challenge for most firms is that the general skills shortage could hamper their growth. Not only do firms face intense competition from other law firms in retaining talent, but industries such as banking continue to employ articulated candidate attorneys. Over the past year, there has also been increased interest from foreign law firms in the local talent pool.

"Foreign law firms are now aggressively recruiting young legal professionals in the SA market, some directly from universities," says Lancaster. "SA firms have to compete not only on the basis of remuneration, but also on the opportunities and experience they can offer graduates."

Some firms, such as WWB, have undertaken recruiting programmes in London, encouraging experienced lawyers to return to SA. Most firms have improved their recruitment and training significantly over the past few years, but greater investment to develop a pipeline of talent to meet demand is needed from the industry.

"The areas of reserved work for practitioners is under continuous threat. Amendments to the Attorneys Act, currently under discussion and yet to be made public, will have far-reaching consequences for us," says Law Society of SA CEO Raj Daya.

The charter also outlines the possibility of introducing a programme of community service, in-service training or internship before graduates can enter the legal profession. Though this will assist in affording access to legal services for the rural and other marginalised communities, it could affect graduates choosing to study law.

Government argues that access to legal work is a problem throughout the legal services. It contends that black practitioners are forced to close down their firms because they are unable to get access to legal work.

The draft charter says the office of the state attorney, government departments, state-owned enterprises and other big corporations are partly to blame by not providing adequate support consistently to black practitioners.

Government says it will re-examine briefing patterns and intervene if necessary. Cabinet has already made a policy decision to address disparities in legal briefings.

Meanwhile, firms are gearing up to meet other charter targets, spending more on pro bono work. Bowman Gilfillan, for example, says it aims to provide an average of 50 hours of pro bono work per practitioner per year.

For the year ending December 2006 the firm dispensed free legal services to the value of R6,5m to needy organisations.

Source: DEBATE MOTION, National Assembly
By: Suzanne Vos Member of Parliament
Date: 22 November 2007
Website: <http://www.ifp.org.za/Archive/Speeches/221107bsp.htm>

IFP Speech in Parliament: MS Gloria Serobe - SABC Board

Speech by Suzanne Vos MP

National Assembly Cape Town: 22 November 2007

Ref: MOTION / Tabled by Ms S C Vos MP September 20, 2007

MS GLORIA SEROBE : SABC BOARD

DEBATE MOTION: SUZANNE VOS MP (IFP) 22.11.2007

Madam Speaker,

The issue with regard to Ms Gloria Serobe's interview with the Portfolio Committee on Communications for a position on the SABC Board is quite clear.

It is more than obvious when one examines the verbatim transcript of her interview and her letter to Madam Speaker about this matter that Ms Serobe apparently tried to hide the fact that the person who nominated her, Mr Louis du Plooy, works for Dr Essop Pahad in the Ministry in the Presidency.

He is in fact the Chief Director in the Ministry of the Presidency.

The same Mr du Plooy has a box number address in Groenkloof and it was this box number that he used in his letter to Parliament nominating Ms Serobe.

In her own words, Ms Serobe appears to have chosen to be devious and purported to the Committee, when asked, that she did not know Mr du Plooy at all!

She NOW says that she knows the Mr Louis du Plooy who works in the Presidency but she doesn't know the same Mr du Plooy who has a Groenkloof box number!

This is complete and utter nonsense and it is quite simply contemptuous of the intelligence of the Honourable Members of this House.

It is this and this only, Madam Speaker, which is wrong. I submit that we cannot sanction the appointment of a person to the SABC Board who believes she can treat Parliament in this manner.

I am therefore respectfully requesting that this House proceeds with appointing a Committee to conduct an investigation into whether Ms Serobe wilfully furnished the Committee with false or misleading information and in so doing committed a breach of parliamentary privilege.

There was nothing wrong in law with Mr du Plooy nominating her, so why did she try to hide it?

Mr du Plooy is a citizen of the Republic and could have nominated Ms Serobe and openly stated his title and his work address: Ministry in the Presidency. He chose, instead, to give a somewhat anonymous P O Box number.

Conclusions can, of course, be drawn about this but this is not the nub of the matter before us today.

Whether an official in an appointing authority (the Presidency) should use subterfuge to insert a candidate or candidates into a Parliamentary process can be the subject matter of an entirely different debate.

At the time of her interview the Chairperson of the Communications Committee asked Ms Serobe directly in these exact words:

"Who nominated you, Mr du Plooy?.....Is he in any organisation or is he just an independent person?"

Ms Serobe answered: "I actually don't know" and "I never found out who that is" and finally "It was very sweet of him. I must call him or her".

It is my contention - which I would like the Committee to investigate - that by saying this Ms Serobe wilfully furnished the Portfolio Committee with false or misleading information. She knew Mr du Plooy! She had spoken to him! She knew exactly who he was.

Ms Serobe is now trying to say (in her letter to the Speaker) that the Chairperson referred to "a Mr du Plooy of Groenkloof" and that she does "not know" a Mr du Plooy from Groenkloof". This is sheer sophistry.

It is clear in the verbatim transcript of her interview that the Chairperson DID NOT refer to a "Mr du Plooy of Groenkloof" but merely asked about "Mr du Plooy".

Ms Serobe is therefore blatantly continuing her misleading conduct by adding the words "of Groenkloof" in her letter to the Speaker.

She is now admitting that she was telephoned by Mr du Plooy of the Office of the Presidency asking whether she would agree to a nomination to the SABC Board.

So why didn't she tell us she knew PRECISELY who this particular Mr du Plooy is?

Because, Hon. Members, it would appear that she recklessly chose to mislead the Committee.

And this is why the IFP believes that there is serious doubt as to her integrity.

Surely, given the facts to hand, she cannot be honoured by a Statutory appointment to the SABC Board -- approved by the President of the Republic -- until this Hon. House appoints the Committee as requested and investigates her conduct.

FOR FURTHER INFORMATION CONTACT:
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