

SASOL'S LIQUID FUELS BEE INITIATIVES



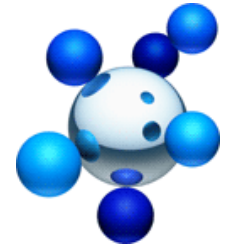
SASOL
reaching new frontiers

***Minerals and Energy Parliamentary
Portfolio Committee - 10 September 2002***



SASOL'S BUSINESS ACTIVITIES

PRESENTATION THEMES



Overview of Sasol's business operations



Sasol's contribution to the South African economy



Meeting socio-economic challenges



Employment diversity and skills development

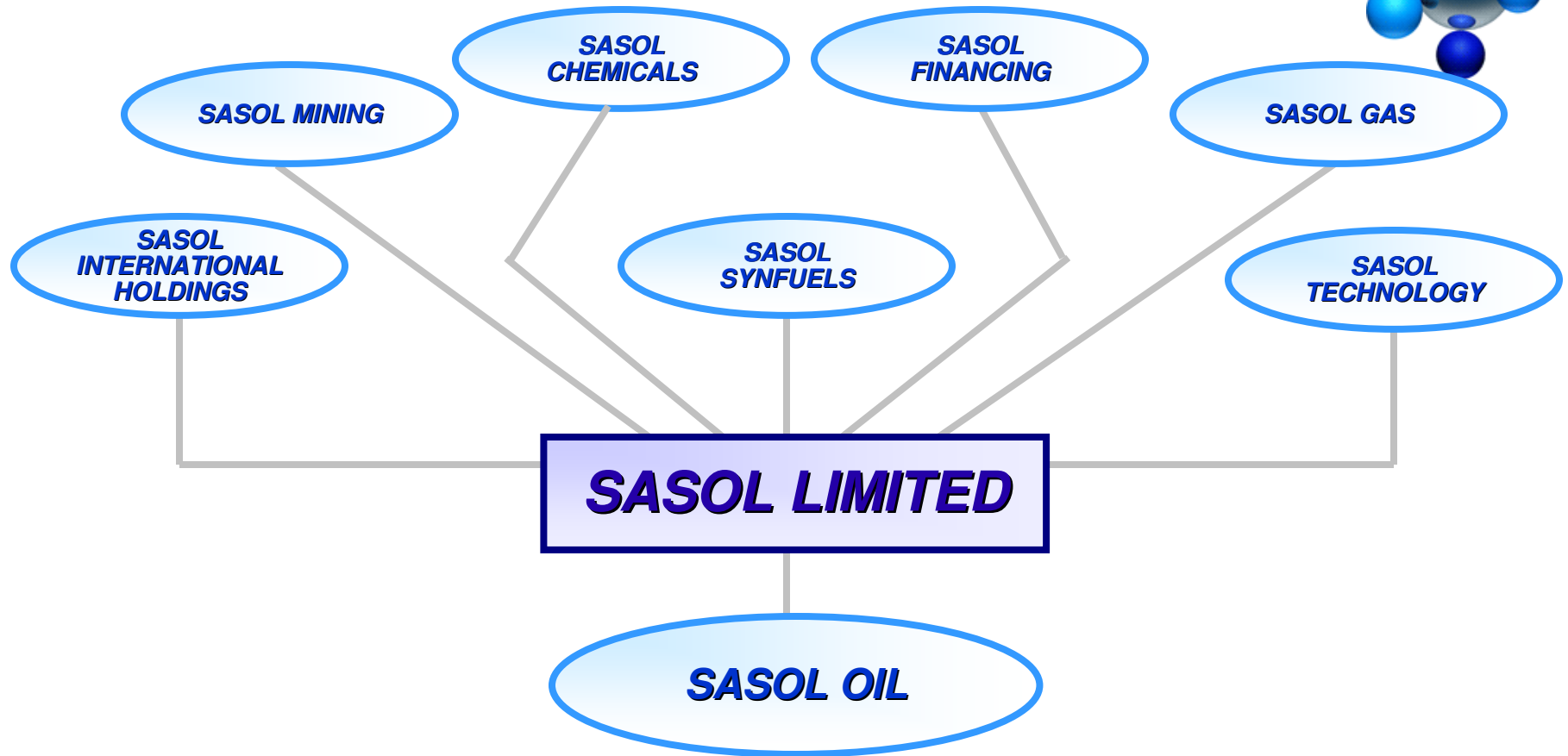


HDSA procurement



Sasol's BEE achievements and future plans

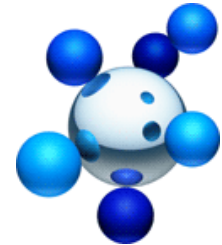
OVERVIEW OF SASOL GROUP



SASOL OIL RESPONSIBLE FOR:

-  *Marketing and logistics of Sasol Group fuel products*
-  *Operation of the Natref Refinery*

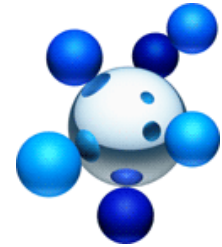
SASOL'S GLOBALISATION DRIVE



Map Keys: ● Major Offices 📁 JV / Alliances

BUT COMMITTED TO AND ROOTED IN SOUTHERN AFRICA

OVERVIEW OF SASOL'S LIQUID FUELS ACTIVITIES



Supply 41% of the country's petroleum product requirements:

- *Synfuels = 31%*
- *Natref (64%) = 10%*



85% of Sasol's fuel production is purchased by oil companies



Restricted marketing through blue pumps - 6% of total market share (arrangement expires 2003)



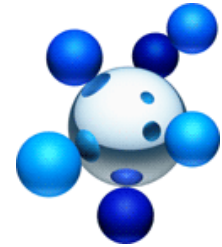
Overland exports to African countries








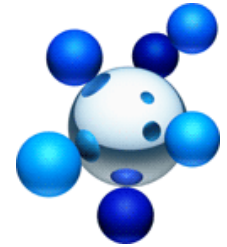
49% Shareholding in FFS and 22.5% in Exel

**2004 OPENS NEW FRONTIERS
AND OPPORTUNITIES FOR GROWTH AND BEE**

OVERVIEW OF SASOL'S LIQUID FUELS ACTIVITIES (Continued)

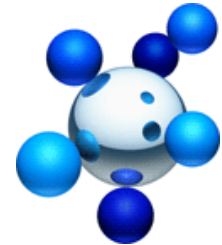


-  ***Own 4 depots non operated by HDSA***
-  ***Not allowed to participate in service stations before December 2003, limited to roster sites***
 -  ***No closures***
-  ***Facilitated equity participation of forecourt attendants in Exel through Autoworkers Pension Fund***
-  ***Own 60 road tankers - no owner driver scheme yet (70% black drivers)***

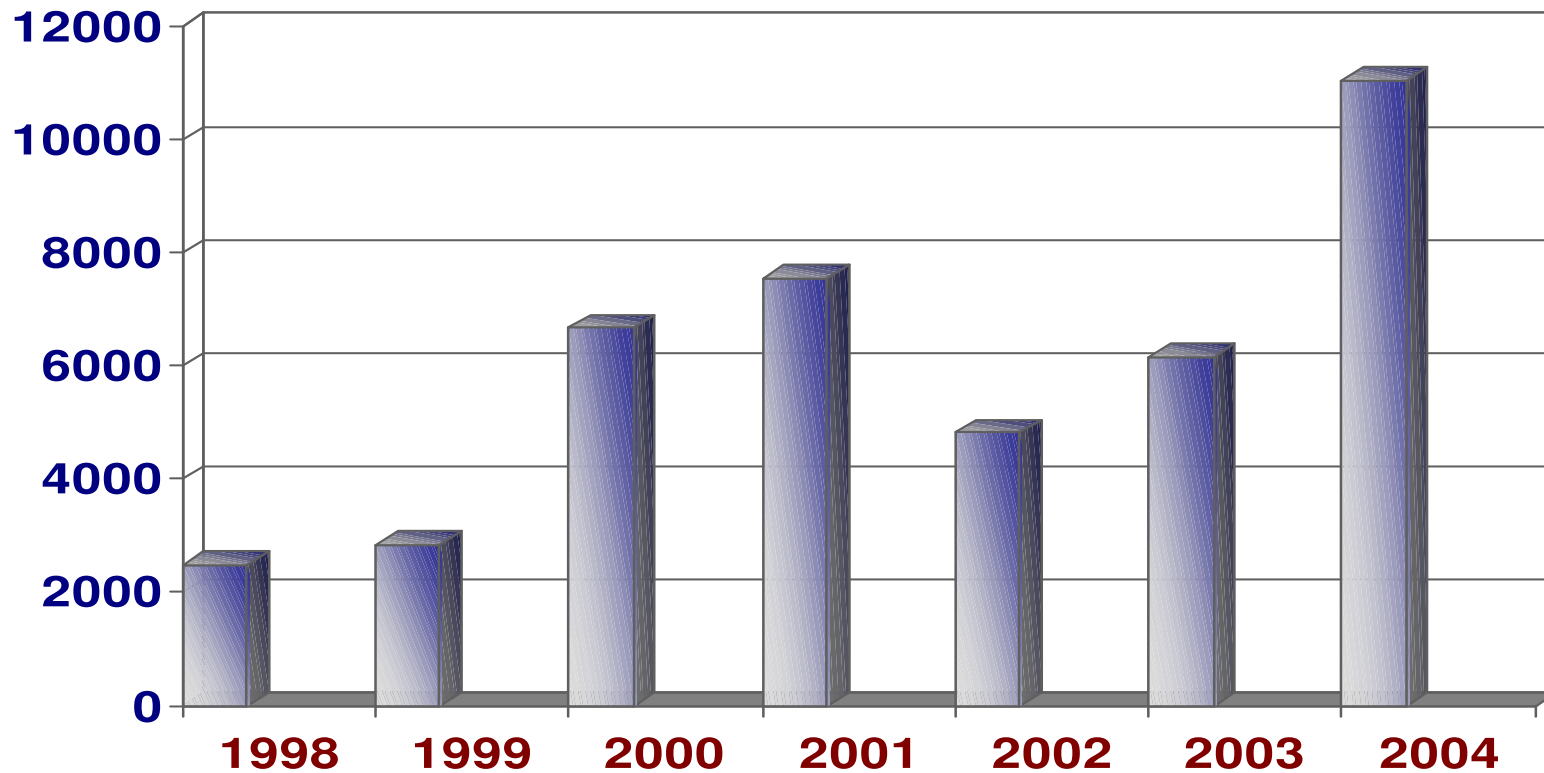


***SASOL'S
CONTRIBUTION
TO THE SOUTH
AFRICAN ECONOMY***

SASOL IS SOUTH AFRICA'S LARGEST INVESTOR

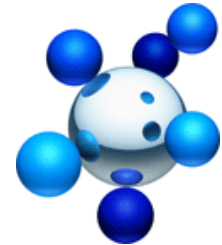


R million



**SASOL % OF TOTAL MANUFACTURING FIXED CAPITAL
INVESTMENT IN THE MANUFACTURING SECTOR AMOUNTED TO
24% IN 2001 AND GROWING TO R11 BILLION OR 30% BY 2004**

CONTRIBUTION TO THE SOUTH AFRICAN ECONOMY



Employs 25,000 people directly and 140,000 indirectly, amounting to 2.4% of total formal sector employment



Contributes R18 billion per annum to GDP

- *2.2% Direct contribution to GDP*
- *4.4% Indirect contribution to GDP*
- *13% Direct contribution to Mpumalanga and Free State GGP*



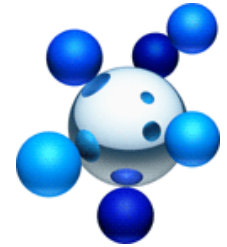
Contributes more than R5.5 billion pa to government revenue



Direct contribution of 8.5% share in total company tax

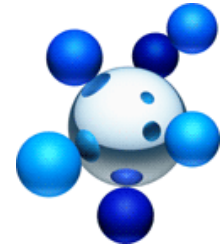


Saves SA in excess of R26 billion per annum in foreign exchange - supports the value of the rand substantially



***MEETING SOCIO
ECONOMIC
CHALLENGES***

SASOL CORPORATE SOCIAL INVESTMENT EXPENDITURE FOR 2002



Education

R22 million



Health

R 2 million



Environment

R 4 million



Job Creation

R 9 million



Arts and Culture

R 4 million



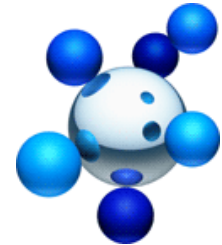
Gas Pipeline

R 6 million (for 2002)

TOTAL

R48 million

SASOL HAS COMMITTED R65 MILLION TO SOCIAL INVESTMENT FOR MOZAMBIQUE NATURAL GAS PROJECT

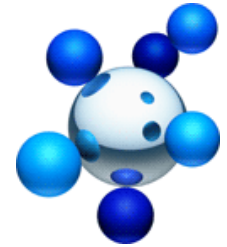


Thorough community consultation with assistance from local and provincial government



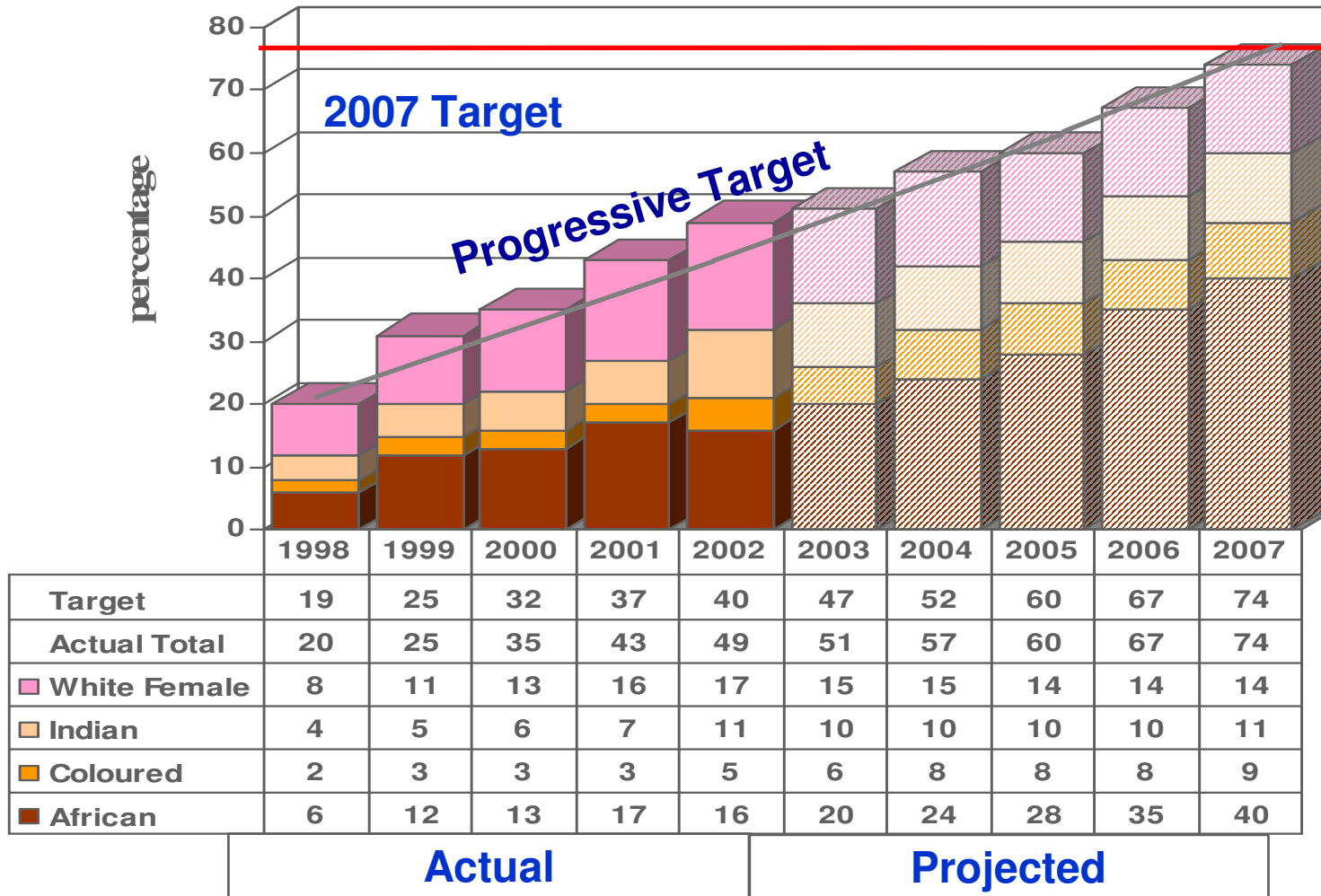
Sustainability and job creation vital

- ***Boreholes along pipeline route and in gas field***
- ***Upgrade of water reticulation and sanitation***
- ***Rehabilitation of Beira Technical School***
- ***Upgrade of clinics***
- ***Support for choirs and dance groups***
- ***Agricultural assistance to cashew nut farmers***
- ***Upgrade of informal trading areas***
- ***Road construction***
- ***Demining***
- ***AIDS education***



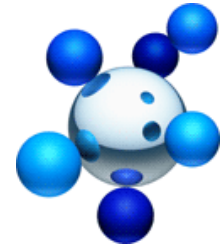
***EMPLOYMENT
DIVERSITY AND SKILLS
DEVELOPMENT***

DIVERSITY GROWTH (Sasol Oil) (Supervisory level and higher)



69% OF ALL EMPLOYEES ARE FROM HDSA GROUPS

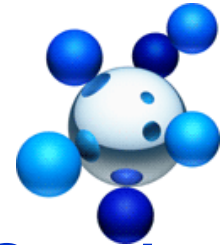
DIVERSITY GOALS



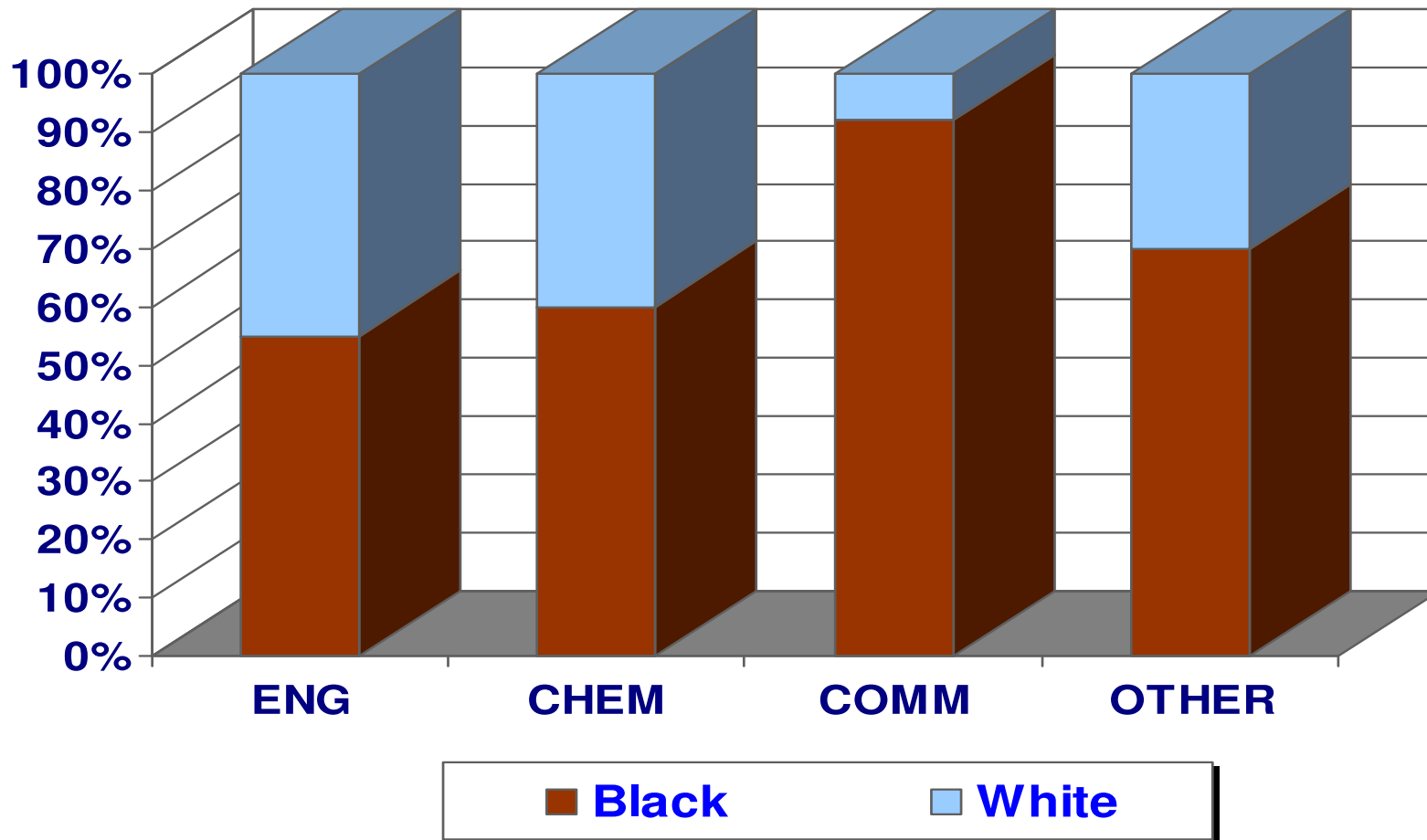
Sasol Oil has specific short term targets to achieve diversity goals:

-  ***75% of new appointments from HDSA - 91% achieved (2002)***
-  ***53% of promotions HDSA (2002)***
-  ***Employment Equity Committees monitor HR activities***

UNDERGRADUATE BURSARY PROGRAMME (58% HDSA)



404 Undergraduate students were sponsored by Sasol amounting to R18 million in 2001



TECHNICAL SKILLS DEVELOPMENT



Sasol also invests extensively in technical skills development -



In-house training of 280 artisans and technicians per year of which 75% are HDSA

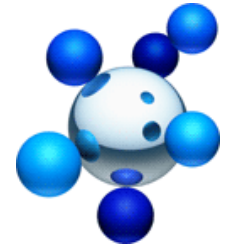


Community upliftment by training \pm 350 HDSA in technical skills



Training of Local Government Councillors (35)

ADVANCED LEADERSHIP PROGRAM TO INCREASE DIVERSITY AT SENIOR MANAGEMENT LEVEL



R21 million committed for training of black executives over 2 years.



Fast track the development of high potential senior black employees.

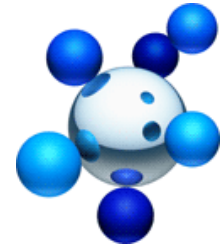


First intake of 16 black candidates was in 2000.



Second intake of 22 senior black candidates (5 women) due in November 2002.

OUR LEADERS OF THE FUTURE



C Mhlongo
Mechanical
Engineering



L Moodley
Chemistry &
Metallurgical
Engineering



M Moola
Science



P Mashinini
Computer
Science



I Zwane
Chemistry



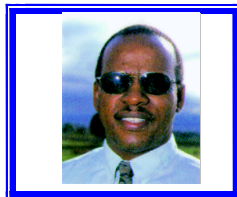
M Domingo
Chemistry



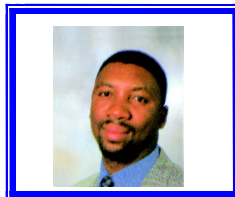
M Seboka
Mechanical
Engineering



S Sookraj
Chemistry &
Commerce



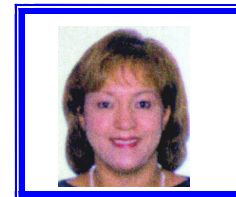
J Makhoere
Chemistry &
Chemical
Engineering



M Majola
Administration
& Theology



M Diaho
Medical &
Business
Administration



V Gossman
Information
Management



K Govender
Electrical
Engineering



M Hoosen
Chemical
Engineering



P Mashapa
Chemical
Engineering



Z Mkhasibe
Economics